



Subject:	Reporting Animal Welfare Concerns
Source	Institutional Animal Care and Use Committee (IACUC)
Effective Date	07/13/2026
Replaces:	New
Applies to:	Personnel involved in Research or Teaching involving animals.
Reference:	Animal Welfare Act; PHS Policy on Humane Care & Use of Laboratory Animals. Guide for the Care & Use of Laboratory Animals

The Institutional Animal Care and Use Committee (IACUC) provides oversight of the institution's animal care and use program, ensuring compliance with federally mandated regulations, ethical standards, and institutional policies governing the humane use of animals in research and teaching at the University of Colorado Denver | Anschutz. The IACUC evaluates and reviews all activities related to the care and use of animals and determines if the proposed activities are in accordance with regulations.

Policy Statement

Reporting Policy: The IACUC encourages the rapid reporting of any concerns related to animal welfare and has established procedures to review and investigate any allegation of violations of University policy, IACUC guidelines, Public Health Service Guidelines, or United States Department of Agriculture (U.S.D.A.) regulations implementing the AWA.

Background: The Animal Welfare Act (AWA) mandates CU Denver| Anschutz's IACUC review and, if warranted, investigate concerns involving the care and use of animals resulting from reports of noncompliance received from laboratory or research facility personnel, or any public complaints (9 CFR 2.31[c][4]).

All animal welfare concerns will be reviewed regardless of the form in which they are received. The University is also committed to protecting the rights of any individual reporting concerns of animal welfare.

Methods of Reporting

Any concerns can be reported through the following individuals:

- IACUC office: IACUC@cuanschutz.edu
- Director IACUC Administration: Deyanira.Santiago@cuanschutz.edu
- Institutional Veterinarian: Jori.Leszczynski@cuanschutz.edu
- Institutional Official: Thomas.Flaig@cuanschutz.edu

Anonymous reporting through **CU EthicsLine**:

- Individuals who wish to remain anonymous may also report any concerns through the CU EthicsLine at **800-677-5590** or at www.cu.edu/ethicsline. Those concerns dealing with animal welfare are reported to the IACUC Administration and IACUC for resolution and reporting.

Appendix 1: [Animal Welfare Concern Reporting Sign](#)