

Determination of Maximum Allowable CU Appointment (example)

| Professional Effort Percentage | Estimated Maximum Hours ¹ | VA Appointments (in 8ths) | VA Equivalent Hours per Week | Maximum CU Appointment Percentage | CU Equivalent Hours per Week ² |
|---------------------------------------|---|----------------------------------|-------------------------------------|--|--|
| 100% | 60 | 8/8 | 40 | 50% | 20 |
| 100% | 60 | 7/8 | 35 | 62% | 25 |
| 100% | 60 | 6/8 | 30 | 75% | 30 |
| 100% | 60 | 5/8 | 25 | 85% | 35 |
| 100% | 60 | 4/8 | 20 | 100% | 40 |
| 100% | 60 | 3/8 | 15 | 100% | 40 |
| 100% | 60 | 2/8 | 10 | 100% | 40 |
| 100% | 60 | 1/8 | 5 | 100% | 40 |

¹ Reflects the maximum hours per week that is reasonably defensible to regulatory and funding agencies and the general public.

² Calculated assuming that 40 hours per week is a "reasonable" work week even though individuals may work more or less to fulfill a set of standard responsibilities. Faculty are not guaranteed the maximum appointment which may vary based on the proportion of CU salary as a percentage of total salary.