

January 1, 2019

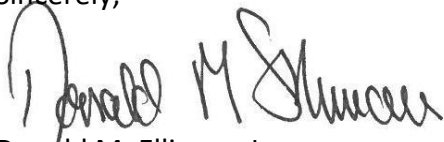
Re: NIH NOT-OD-19-029 Harassment and Discrimination Protections in NIH Training Applications

The University of Colorado Denver | Anschutz Medical Campus is committed to preventing and eliminating discrimination and harassment based on race, color, national origin, pregnancy, sex, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation, or political philosophy. To support this vision, our institution has implemented solutions that are unique to our campuses and to our educational community in order to provide the opportunity of a quality educational experience. We work to reduce obstacles and work with others to foster an environment that is welcoming to all of our community members.

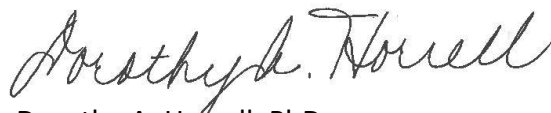
Per NIH NOT-OD-19-029, the University of Colorado Denver | Anschutz Medical Campus is committed to the following:

- (i) Ensuring the established institutional policies, procedures and oversight are in place and followed to prevent discriminatory harassment and other discriminatory practices.
- (ii) The University of Colorado Denver | Anschutz Medical Campus will respond appropriately to allegations of discriminatory practices, including any required notifications to the Department of Health and Human Services, Office for Civil Rights.
- (iii) The University of Colorado Denver | Anschutz Medical Campus will follow the institutional procedure for requesting NIH prior approval of a change in the status of the Program Director/Principal Investigator (PD/PI) or other senior/key personnel if administrative or disciplinary action is taken that impacts the ability of the PD/PI or other key personnel to continue his/her role on the NIH award described in the training grant application.

Sincerely,



Donald M. Elliman, Jr.
Chancellor, University of Colorado
Anschutz Medical Campus



Dorothy A. Horrell, PhD
Chancellor, University of Colorado Denver