



January 1, 2021

Re: NIH NOT-OD-19-029 Harassment and Discrimination Protections in NIH Training Applications

The University of Colorado Denver | Anschutz Medical Campus is committed to preventing and eliminating discrimination and harassment based on race, color, national origin, pregnancy, sex, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation, or political philosophy. To support this vision, our institution has implemented solutions that are unique to our campuses and to our educational community in order to provide the opportunity of a quality educational experience. We work to reduce obstacles and work with others to foster an environment that is welcoming to all of our community members.

Per NIH NOT-OD-19-029, the University of Colorado Denver | Anschutz Medical Campus is committed to the following areas:

- (i) Ensuring the established institutional policies, procedures and oversight in place are followed to prevent discriminatory harassment and other discriminatory practices.
- (ii) The University of Colorado Denver | Anschutz Medical Campus will respond appropriately to allegations of discriminatory practices, including any required notifications to HHS Office of Civil Rights.
- (iii) The University of Colorado Denver | Anschutz Medical Campus will request NIH prior approval of a change in the status of the Program Director/Principal Investigator (PD/PI) or other senior/key personnel if administrative or disciplinary action is taken that impacts the ability of the PD/PI or other key personnel to continue his/her role on the NIH award described in the training grant application.

Sincerely,

Don Elliman
Chancellor
University of Colorado
Anschutz Medical Campus

Michelle Marks
Chancellor
University of Colorado Denver